

Webinar: “Helping Future Healthcare Professionals Develop Geriatric Sensitivity”

Customer stories:

- Miranda Kessler, RN-BSN, Nicholas County Career and Technical Education Center, WV and RealCare™ Geriatric Simulator user.
 - Customer story: <https://www.realityworks.com/stories/fostering-geriatric-sensitivity-through-age-simulation/>
- Sadonya Suttles, Lab Coordinator, Mineral Area College, GA and Geriatric Simulator user
 - Customer story: [MO College Creates Geriatric Sensory Workshop to Prepare Students for Health Care Careers - Realityworks](https://www.realityworks.com/stories/mo-college-creates-geriatric-sensory-workshop-to-prepare-students-for-health-care-careers-realityworks)

Free resources from Realityworks:

- Free guide: Classroom Ideas to Help Students Develop Empathy Toward Older Adults: <https://www.realityworks.com/geriatric-training-tools/>
- Free posters and infographics: <https://www.realityworks.com/resources/realityworks-interactive-posters/>
- Blog: “Use This Aging Simulator to Develop Healthcare Students’ Empathy” - <https://www.realityworks.com/blog/use-this-aging-simulator-to-develop-healthcare-students-empathy/>
- Blog: “3 Ways to Use Geriatric Simulators in Your Classroom” - <https://www.realityworks.com/blog/3-ways-to-use-a-geriatric-simulator-in-your-classroom/>

References

- About 68 million Americans belong to Generation Z, according to the most recent Census Bureau data. While over a third of them either hold jobs or are self-employed, 51% are still students

Source: <https://explodingtopics.com/blog/gen-z-stats>

- Compared to Millennials, Generation Z students have...
 - Even shorter attention spans
 - Even better technology skills
 - Even stronger desire for real-world learning

Source: <https://greekreporter.com/2022/09/23/genz-vs-millennials/>

- Chart: Understanding generational differences in learning styles

Silents	Baby Boomers	Generation X	Generation Y	Generation Z
Born 1925-1945	Born 1946-1964	Born 1965-1981	Born 1982-1995	Born 1996-2009
a.k.a. Traditionalists Veterans Builders	a.k.a. Boomers Me Generation	a.k.a. Gen X Latch-key kids MTV Generation 13 th Generation	a.k.a. Gen Y Millennials Echo Boomers	a.k.a. Generation (G)Z Post-Millennials Centennials
Telephone	TV	PC	Internet	iPhone, Social Media
Largely disengaged from technology	Early IT adopters	Digital immigrants	Digital natives	Technoholics
Face-to-face	Face-to-face; telephone or email if required	Text messaging or email	Online/social media and text messaging	Visual communication using technology
Teach Me Prefer a structured “command and control”-oriented learning, classroom lectures, books and on-the-job training	Teach Me Prefer classroom setting with in-class participation; will use technology and may prefer books to reading online	Learn by Doing Prefer self-directed learning and freedom to figure things out on own; computer before books	Short and Sweet Thrive on flexibility and space to explore; favor on-demand, highly personalized and interactive training	Get It Now. Do It Now. Learn It Now. Want to learn on their own terms; prefer visual and interactive, bite-sized and hands-on learning; use of technology and social media is a given

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Source: <https://www.linkedin.com/pulse/learning-from-gen-z-training-todays-workforce-jackie-peer/>

- People worldwide are living longer
 - By 2030, 1 in 6 people in the world will be aged 60 years or over
 - Population ageing is occurring everywhere

Source: <https://www.who.int/news-room/fact-sheets/detail/ageing-and-health>

- Employment in healthcare occupations is projected to grow 13 percent from 2021 to 2031
 - This increase is expected to result in about 2 million new jobs over the decade
 - About 1.9 million openings each year, on average, are projected to come from growth and replacement needs

Source: <https://www.bls.gov/ooh/healthcare/home>

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