

Leadership Soft Skills Program Sole Source Statement

This is to certify that Realityworks, Inc. is the sole source of the Leadership Soft Skills Program possessing the following characteristics and features:

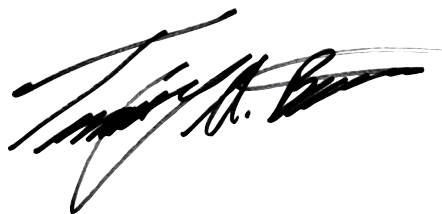
- An English language curriculum incorporating 18 lessons in a Teacher Guide, to help students identify, discuss, and understand 18 soft skills:
 - Trust
 - Professionalism
 - Coaching and Mentoring
 - Conflict Resolution
 - Decision Making & Goal Setting
 - Delegation
 - Honesty and Integrity
 - Diplomacy and Tact
 - Determination
 - Empathy
 - Servant Leadership
 - Team Building
 - Visionary Leadership
 - Optimism
 - Public Speaking
 - Observation
 - Creativity
 - People Skills
- Consumable Student Workbooks that include 95 pages of student activities
- 19 Career-Ready Workplace Scenario Cards
- An 88-slide PowerPoint presentation
- Limited 90-day warranty

Realityworks is the originator of the Leadership Soft Skills Program and holds all copyrights and patents to the Leadership Soft Skills Program.

Materials and curriculum with this product state: © Realityworks, Inc. All rights reserved.

If you have questions or concerns, please call Account Services at 800.830.1416. Thank you for considering Realityworks products.

Sincerely,



Timm Boettcher
CEO

Rev. 2026

www.realityworks.com

© 2023 Realityworks, Inc. All rights reserved.

800.830.1416

information@realityworks.com

Realityworks, Inc.
2709 Mondovi Road
Eau Claire, WI 54701

