



Leadership Program

Alignment to Pre-Professional Certification in Leadership Essentials

	Leadership Essentials Competencies	Trust	Professionalism	Coaching & Mentoring	Conflict Resolution	Decision-Making & Goal Setting	Delegation	Honesty & Integrity	Diplomacy & Tact	Determination	Empathy	Servant Leadership	Team Building	Visionary Leadership	Optimism	Public Speaking	Observation	Creativity	People Skills
1	Leadership Fundamentals																		
1A	Define leadership.	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
1B	Critique personal qualities needed for leadership roles and responsibilities.	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x	x
1C	Examine leadership styles, philosophies and theories.	x		x	x	x	x	x	x	x	x	x	x	x			x	x	x
1D	Analyze the importance of ethical leadership.	x	x	x	x	x	x	x	x	x	x	x	x	x	x		x		x
2	Leadership Skills and Practices																		
2A	Utilize effective strategies, skills, and practices to solve problems, make decisions, set goals, and promote productivity.	x		x	x	x	x	x	x	x	x	x	x		x		x	x	
2B	Analyze effective communication strategies, skills and practices.	x		x	x	x	x	x	x	x	x	x		x	x	x	x	x	x
2C	Examine the roles of health and wellness for leaders managing multiple roles and responsibilities.			x	x		x				x	x		x					
3	Teambuilding																		
3A	Determine mission of a group and strategies to build alignment within the group.				x	x	x		x		x		x		x		x	x	
3B	Form a team among various individuals and for varying purposes.				x	x	x						x		x		x	x	
3C	Encourage delegation of responsibilities and motivation for quality within the team.				x	x	x						x						
3D	Analyze team and group dynamics.	x		x	x	x	x	x	x		x		x				x	x	
3E	Identify the importance of collaboration with key stakeholders.	x		x	x	x	x	x	x		x	x	x	x	x		x	x	x
3F	Foster positive relationships with peers, subordinates, and superiors.	x		x	x	x	x	x	x		x	x	x		x		x	x	
3G	Develop consensus among the team.			x	x	x	x	x			x	x	x	x	x			x	
4	Conflict Resolution/Management																		
4A	Identify conflict prevention strategies.			x	x	x	x		x		x	x	x						
4B	Analyze situations which involve conflict.	x		x	x	x	x		x		x		x						
4C	Analyze methods of conflict resolution.			x	x	x	x		x		x		x						