

RealCareer™ Online Employability Skills Program

Sole Source Statement

This is to certify that Realityworks, Inc. is the sole source of the RealCareer™ Online Employability Skills Program possessing the following characteristics and features:

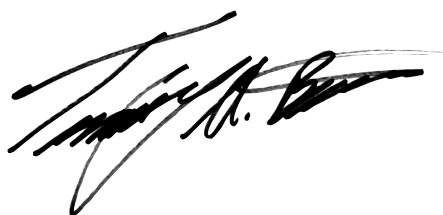
- 19 self-paced lessons delivered in an online format including information about the following soft skills:
 - Communication
 - Teamwork
 - Problem Solving
 - Critical Thinking
 - Using Technology
 - Time Management
 - Interviews
 - Motivation
 - Work Ethic
 - Listening
 - Respect
 - Responsibility
 - Flexibility
 - Interpersonal Skills
 - Negotiation
 - Networking
 - Patience
 - Presentation Skills
 - Self-Confidence
 - Stress Management
- Guided lessons that are broken into sections; a progress monitor reports when each section of the lesson is completed
- Practical application of soft skills in various scenarios and activities throughout each lesson, including videos, scenarios, assessments and learning objects
- 74 exercises that are completed and can be submitted to instructors for accountability and grading
- Pre- and Post-Course Summative Assessment
- Certification of Completion
- Instructor Dashboard with Instructor Guide
- Student Dashboard with lesson access

Realityworks is the originator of the RealCareer™ Online Employability Skills Program and holds all copyrights and patents to the RealCareer™ Online Employability Skills Program.

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If you have questions or concerns, please call Account Services at 800.830.1416. Thank you for considering Realityworks products.

Sincerely,



Timm Boettcher
CEO