

RealCareer™ Employability Skills Program
Welding Careers

Respect

Scenario: You work for a company that doesn't require you to clock out for lunch if you do not leave the facility. Your lunch break is 30 minutes long and you choose to bring your own lunch every day. Your coworker David, however, leaves daily for lunch. You notice that he does not clock out when he leaves and often returns from lunch no more than 5 minutes late. After walking in late yet again, David comments, "What the boss doesn't know doesn't hurt him. Do 5 minutes really matter? I mean, it isn't like they pay me enough anyways!"

Points of view to consider

- You
 - Your coworker David
 - Your company
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Key questions

- Do 5 minutes really matter?
- How might you approach your coworker and encourage them to follow the policy?
- How does this show respect to the policies put in place at the company?
- How would you handle your boss coming by and asking where David is? Would you cover for him, explain what he has been doing, or just try to stay out of the whole situation?
- Is this unethical as an employee? How should you show respect in this situation for your company?